

## We're Here to Support You

REM Ohio makes it easy to hire workers whom other employers might overlook. All you need is the willingness to help them succeed! We partner with employers to help them grow their businesses through workers carefully chosen for their businesses' needs. We also connect applicants with community resources that can give them the support they need to be successful at work, such as driver training or interpreter services. Once a match between an applicant and employer is made, we assist with:

- Support for employer and applicant at every stage to ensure a smooth transition into work—any need, any time.
- Monitoring the applicant's progress after beginning work to ensure a good fit.
- Transportation for the worker to and from work, if needed.

## About REM Ohio

REM Ohio serves adults and youth with varied and often complex needs. Our programs and supports are built around the unique needs of each individual we serve and designed to promote independence, skill development, personal choice and growth. At REM Ohio we are committed to delivering the highest quality services in community-based environments—empowering the people we serve to live, work and thrive in their community.

REM Ohio is a partner of The MENTOR Network, a national network of local health and human services providers.

Learn more at [www.rem-oh.com/ready2work](http://www.rem-oh.com/ready2work)

## Ready to Get Started?

To find out how REM Ohio can help you grow your business, visit [www.rem-oh.com/ready2work](http://www.rem-oh.com/ready2work) or call one of the following locations:

Northeastern Ohio  
Cleveland  
216-642-5339

Eastern Ohio  
Akron  
330-644-9730

Central Ohio  
Columbus  
614-367-1370

Southwest Ohio  
Cincinnati  
513-878-8188

Northwest Ohio  
Tiffin  
419-443-0813

# Partnering with Employers



# Ready<sup>2</sup> Work



REM Ohio is CARF accredited, demonstrating our commitment to a high quality of service for the people we serve.

To learn more, visit [www.carf.org](http://www.carf.org).

# REM OHIO

Life to the Fullest...Every day.



# Creating Opportunity



## A Chance to Succeed

REM Ohio's **Ready2Work** program helps adults with barriers to traditional employment, such as mature workers, returning veterans or displaced workers entering new industries, find meaningful work that matches their interests and helps them live life to the fullest.

With a focus on creating a positive, long-term working relationship between applicant and employer, we identify each employer's business needs so we can help them find the employee that is right for them.

### Job Development and Coaching

Our job developers and coaches learn as much as they can about an applicant and their work interests so we can help them develop the skills they need to succeed.

Depending on the applicant's needs, services may include:

- Job coaching to help develop critical-thinking and problem-solving skills
- Tutoring in basic skills such as math and reading
- Training in work tasks for their chosen job

**"REM Ohio is making my dreams come true. I'm not just a person without a job now."**

-Valeria,  
**Ready2Work** Participant



### Job Placement

Our job developers carefully match each applicant with an employer in their home community where they can make a positive contribution and pursue their career goals. After the applicant begins work, we monitor their progress on the jobsite to help them master their new responsibilities and ensure a good fit for the applicant and the employer.

## The People We Serve

Each person who comes to REM Ohio is unique. Some have disabilities such as visual or hearing impairments. Some are re-entering the workforce after job loss or serving in the military. Some are simply changing careers after many years in one industry and need training in their new field. Some of the people we serve have overcome multiple challenges in their careers—so they know the value of hard work. All they need is the opportunity to succeed.

Whatever challenges each person has faced, REM Ohio believes they deserve to find work that is meaningful to them. They also deserve an employer who understands the value they bring to the jobsite.

**That's why we need you.**



Studies have shown that workers with disabilities who have completed a vocational program have an 85% retention rate after one year\*.

The benefit is great for hiring workers without disabilities, too, since they receive training in the work of their choosing and are focused on career growth.

\*Source: U.S. Department of Education, 2003

### Employers Make All the Difference

Hiring workers with special needs improves their quality of life while making a lasting impact in the surrounding community. Employers also benefit, with a more diverse workplace as well as decreased turnover, since workers are already trained and come to the jobsite motivated and ready to work.

Other benefits include:

- **Business growth** – Our applicants demonstrate greater productivity, loyalty and a desire to succeed.
- **Tax incentives** – Some employers may receive tax benefits for employing workers with disabilities or other special needs.
- **Community value** – A higher employment rate and strengthened local economy benefit everyone.



**"People with some type of barrier actually try harder than people that you're hiring right off the street. It's fun when you can see them actually succeed in that position and watch them grow."**

Steve Sherick,  
General Manager,  
Work Connections International